



Grow Our Own

Update

April – December 2024

Grow our own in Numbers

20*

Apprentices

1

Graduates

4

Work Experience



Recent Success

- 2 new Maintenance Operatives, completing Level 2 Property Maintenance at Exeter College.
- 1 new Arborist Apprentice completing level 2 at Bicton College.
These are both new apprenticeship offers in the Council!
- 1 Management Trainee Graduate through the LGA, completing their level 7 in Leadership and Management.
- Our Pathway to Planning Graduate has been successfully recruited and commenced a level 7 in Town Planning.
- Dedicated Grow Our Own budget secured to support the recruitment of more early career apprenticeships.
- 4 Work experience placements from Honiton and Sidmouth School. Delivering our new corporate programme. This was well received by students.



Focusing on Growth – Plans for 2025

- Finalise plans for services to bid for salary funding from dedicated Grow Our Own budget. Supporting our desire to increase apprenticeship opportunity across the Council.
- Corporate Work Experience Programme Planning for Summer 2025.
- Develop promotional material specifically linked to the Grow Our Own programme to support the recruitment and attraction of talent.
- Supported Internship – We plan to work with services to develop a placement opportunity for a supported internship aimed at assisting a young person with learning disabilities to develop the skills and confidence to gain paid employment.
- Deaf Academy – Work in partnership with the Deaf Academy to offer meaningful work experience to their students.
- Care Experienced Young People -Engage with Devon County Council's Local Offer, considering how we can support through work experience and apprenticeships.



Good News

Apprenticeship numbers have increased by **81.81%** from 22/23 to 2024



Apprenticeship Celebration Event

Hi, my name is Will Garland, I'm studying arboriculture and I've been in this role for 6 weeks and really enjoying it.

I chose to do an apprenticeship because I wanted to gain experience, while working first hand on the job, gaining new knowledge and skills, while getting to work in the outdoors. The best part of the job is being able to work with and learn from a great team. They are a great laugh and inspiring. The best part about being able to attend college is the ability to gain a wider knowledge and skills in arborist industry and allows me to go on the job and practice.

The best part about working for East Devon District Council, is that I get to help, improve, and look after my local area.

Meet our new Arborist Apprentice



National Apprenticeship Show

Molly our HR Apprentice attended the National Apprenticeship Show



School Engagement – We continue to work and engage with local schools through mock interviews and careers fairs to inspire the next generation of talent into the organisation.